



Sharjah Private Education Authority Strategy

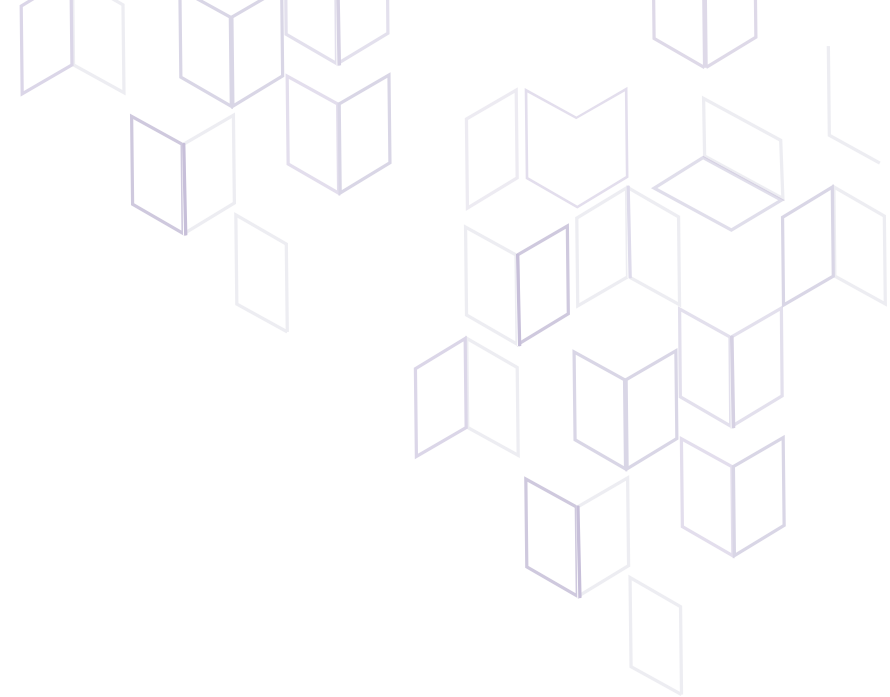
2025 - 2028

«Excellence in Education»



هيئة الشارقة للتعليم الخاص

SHARJAH PRIVATE EDUCATION AUTHORITY



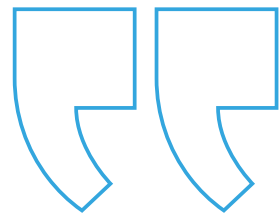
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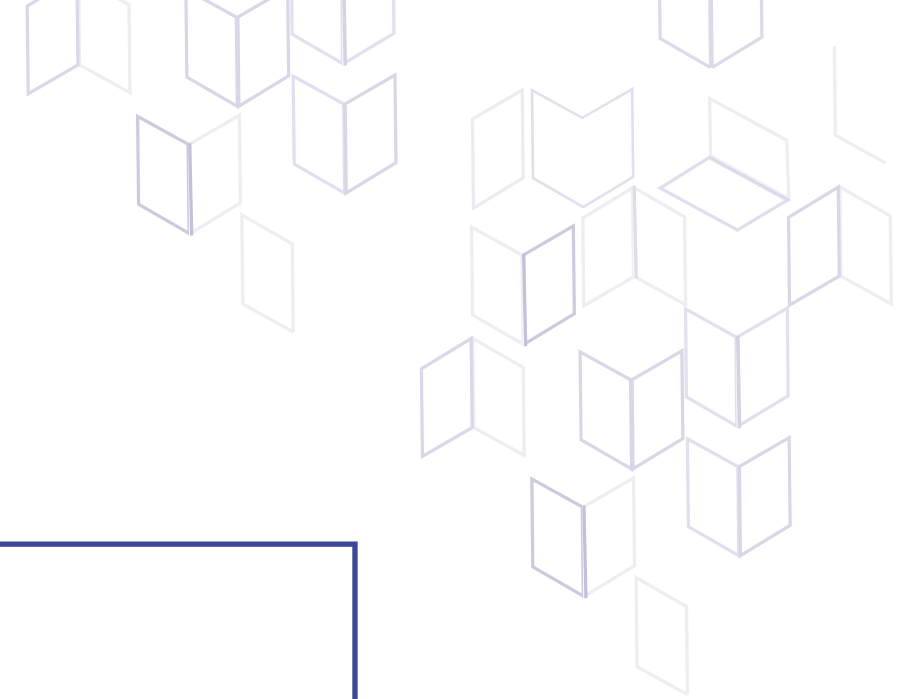


His Highness Sheikh Dr. Sultan Bin Mohammed Alqasimi

Supreme Council Member and Ruler of Sharjah



Man will remain the cornerstone of our work and our greatest investment in energy and human capital for construction, sustainability, and progress.



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“ Introduction

Sharjah Private Education Authority (SPEA) was established by His Highness the Ruler's Decree No. 45 of 2018. SPEA is mandated for licensing private educational institutions, improving the quality of private education in the emirate, and attracting investments in the education sector.





The private education sector in the Emirate of Sharjah has undergone a qualitative transformation from 2018 to 2024, achieving tangible accomplishments in light of the strategic indicators set by the Sharjah Private Education Authority to enhance the quality of education and develop a sustainable learning environment.

1. Wellbeing in the Educational Community

83% achievement in wellbeing standards in educational institutions, exceeding the target of 80%.

2. Improvement in the Performance level of Educational Institutions

The performance of educational institutions improved by 80% according to the accredited evaluation framework, surpassing the target of 70%.

3. Enhancing Trust in Education Quality

The educational community's trust in the services provided in educational institutes in Sharjah reached 93%, exceeding the target of 90%.

4. Developing and Training Educational Workforce for the Future

70% of educational cadres were trained, with 95 training courses aimed at 175 educational institutions.

5. Digital Transformation in Educational Services

100% achievement in providing sustainable digital educational services, with 83% of services delivered through integrated platforms.

6. Improvement in International Test Results

International test results improved by more than 20%.

7. Building Influential Educational Partnerships

Signing 87 strategic partnerships to support education and bridge the gap between basic and higher education

8. Encouraging Investment in the Education Sector

Growth in educational investment by 33%, exceeding the target of 20%.

These results reflect the continued commitment of the Sharjah Private Education Authority to developing the educational system, fostering innovation, and enhancing competitiveness. SPEA aims to sustain and further develop these initiatives to achieve comprehensive and sustainable growth by 2028.





01

Strategic Development Phases – Sharjah Private Education Authority

SPEA's strategy phases:

01



Forming Phase

The first strategic cycle
(2018 – 2021)

02



Organization Phase

The second strategic cycle
(2022 - 2024)

03



Performance & Impact Phase

The third strategic cycle
(2025 - 2028)

During the first and second cycles, the SPEA achieved numerous positive results both internally and externally. **Among the most notable accomplishments is the success of the "ITQAN" program, which improved the performance of more than 80% of educational institutions in the emirate.** Additionally, several successful international partnerships were established, aimed at building educational capacities within SPEA and the educational community in Sharjah.

Now, it is time for a direct positive impact on the educational community





SPEA Strategy (Third Cycle) 2025-2028

▼ Aligning – Validating ▼

March 2024

21



Brainstorming and design thinking sessions.

420



Teachers, parents of male & female students, & students.

▼ Building – Listening ▼

December 2024

52



International report and global studies.

60



Educational experts and international thinkers.





02

Third Strategic Cycle (2025–2028)

Educator's Guiding Principles



Learner-Centered
Approach



Collaborative Learning
and Reflective Practice



Cultural Relevance and
Global Citizenship



Holistic
Development



Flexibility, Adaptability,
Equity, and Inclusion



Technology Integration
and Utilization



Inquiry-Based and
Experiential Learning





Socioeconomic and Technological Forces Shaping Education and Employment



Rapid Technological Advancements

Changing Teaching Methods

E-learning, remote education platforms, and smart education applications: The e-learning market is expected to grow from \$200 billion in 2020 to over \$375 billion by 2026, with a compound annual growth rate (CAGR) of 10.3%. According to the “Global E-Learning Market” report published by Research and Markets.

Improving Employment

Tools like artificial intelligence and data analytics help guide individuals toward suitable jobs and provide specialized training. The artificial intelligence in education market is projected to reach \$6.5 billion by 2024, with a CAGR of 40.29%. According to a report published by Markets and Markets.



Need for Personalized Learning

Personalized Learning

Developing educational programs tailored to the needs of each student, offering learning experiences aligned with their abilities and interests. A report indicates that 87% of higher education institutions use personalization technologies to enhance the learning experience for students. According to a report from "Educause Review."

Continuous Assessment

Using advanced assessment tools to understand student progress and adjust teaching strategies accordingly. Studies show that 70% of teachers believe continuous assessments help improve student outcomes and provide personalized support based on individual needs. Based on a study by "Pearson."



Changing Job Market Demands

Curriculum Redesign

Updating curricula to include new skills aligned with modern needs, such as programming, data analytics, and critical thinking. It is noted that 44% of core work skills will change over the next five years, necessitating continuous updates to workers' skills. According to the "World Economic Forum's Future of Jobs Report 2023."

Ongoing Training

The importance of lifelong learning and professional training to keep pace with market changes. Statistics indicate that 60% of professionals seek new skills every year to adapt to changes in their roles. Based on data from "LinkedIn Learning."





Increasing Students Diversity

Diverse Educational Strategies

Implementing educational strategies that cater to students' diverse backgrounds, such as blended learning and project-based education. A report shows that 25% of students in OECD member countries come from immigrant backgrounds, necessitating inclusive and diverse teaching methods. According to a report by OECD.

Focus on Inclusive Education

Ensuring a supportive learning environment for all students and addressing their individual needs. Studies indicate that 13% of students in the United States have special educational needs, requiring tailored educational approaches. Based on a study by the National Center for Education Statistics (NCES).

Therefore, we will need:

- **Adaptation and agility:** adapt by integrating innovative teaching methods and providing a creative and flexible response from all stakeholders.
- **Focus on skills and continuous curriculum updates:** emphasize skill development and regularly update curricula to equip students with the essential knowledge and competencies needed to face future challenges and achieve success in a rapidly changing environment.
- **Fostering inclusivity:** inclusion and diversity by applying flexible and tailored educational strategies that meet the needs of all students, providing equal opportunities for learning and growth.





03

SPEA Strategy (Third Cycle) 2025-2028



Purpose of Education



Our Vision

Excellence in Education



Our Mission

Enabling our learning community to grow and achieve aspiring outcomes through supportive and effective services





Our Purpose

Empowering generations with knowledge, skills and values.



Our Values



Innovation



Collaboration



Integrity



Accountability



Positivity



Transparency

Strategic Framework – Sharjah Private Education Authority (2025–2028)



Enablers

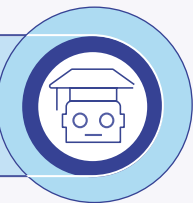
Governance, effectiveness, and efficiency of private education



Optimal data utilization



Advanced Technology



Culture of Innovation and Creativity





Strategic Framework – Sharjah Private Education Authority

Strategic Priorities



01

Well-being in the Learning Community

Creating a comprehensive educational environment that promotes psychological and physical well-being, providing an exceptional educational experience for all members of the learning community.



02

Trust in Quality Education

Establishing high standards for quality and transparency in education, which enhances society's trust in the performance and outcomes of educational institutions.



03

Culture of Continuous Learning

Fostering a continuous learning approach by developing skills, encouraging innovation, and enhancing personal and professional growth for all members of the educational community.



04

Sharjah's Competitiveness in the Education Sector

Enhancing Sharjah's position as a leading educational hub by improving education quality, attracting talent, and encouraging innovation and investment in the education sector.

Strategic Objectives



01

Enable the life and cognitive skills of learners

Equipping students with the essential skills and knowledge required to keep pace with global developments and the future job market, supported by a framework of values and cultural identity.



02

Nurturing gifted individuals and empowering inclusive education

Providing an inclusive educational environment that supports gifted students and those with special needs, while ensuring equal opportunities for all learners.



03

Empowering scientific research that supports education

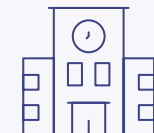
Promoting scientific research in the education sector to support the development of evidence-based policies and educational practices.



04

Develop learning capabilities to deliver an exceptional learning experience

Enhancing teachers' competencies and improving teaching methodologies to ensure an exceptional learning experience that fosters both academic performance and creativity.



05

Enhancing an engaging and sustainable educational environment

Providing a modern, sustainable, and stimulating educational environment that fosters innovation and offers students a holistic learning experience.



06

Attract new investors to the educational sector in the emirate

Attracting investments and fostering strategic partnerships to support the development of the education sector, enhance its resources, and provide an equitable and inclusive learning experience.

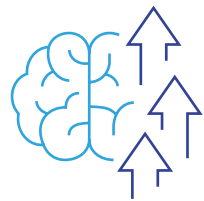




04

Sharjah's Portrait of a Graduate

Sharjah's Portrait of A Graduate



«**S.T.R.O.N.G**»

Reflects Sharjah's commitment to developing skills and knowledge aligned with the demands of the 21st century, while preserving values and cultural identity.



S ▶ **Stewards**

Responsible caretakers who manage and protect resources effectively for community benefit.

T ▶ **Thinkers**

Critical and creative thinkers who analyze problems and generate innovative solutions.

R ▶ **Resourceful**

Individuals who leverage creativity and ingenuity to overcome challenges.

O ▶ **Open-Minded**

Global citizens who embrace diverse perspectives and understand global issues.

N ▶ **Navigators**

Entrepreneurs and risk-takers who create opportunities and drive progress.

G ▶ **Great Communicators**

Individuals who convey ideas effectively, listen actively, and foster constructive engagement.



Sharjah's Portrait of a Graduate

Thinkers - Curious

Critical and creative thinkers who analyze problems, generate innovative solutions, and apply knowledge thoughtfully.

Resourceful

Individuals who use their creativity and ingenuity to solve problems and overcome challenges by making the most of available resources.

Stewardship

Responsible caretakers who manage and protect resources effectively, ensuring their sustainability and optimal use for the benefit of the community.

Great Communicators

Effective communicators who convey ideas clearly, listen actively, and engage with others constructively.

Open-Minded – Global Citizens

Individuals who embrace diverse perspectives and understand global issues, contributing positively to a connected world.

Navigators (Entrepreneurs – Risk Takers)

Bold and innovative individuals who take calculated risks to create opportunities and drive progress.









05

Skills of Sharjah Graduates



Portrait of Sharjah's Graduate

01

Literate & Multilingual Communicators

Mastery in Reading and Writing:- Fluency in Arabic - Financial Savvy - Information Literacy.



02

Cultural and Ethical Stewards

Cultural Stewards embody values, morals, and traditions



03

Emotionally Intelligent Leaders

Interpersonal Excellence - Compassionate and Empathetic - Resilient Spirits - Embracing Diversity



07

Curious and Adaptive Risk-Takers

Adventurous Learners - Flexible and Agile - Sustainability Champions



08

Tech-Savvy Pioneers

Scientific Researchers – Tech-Savvy Innovators



04

Critical and Visionary Thinkers

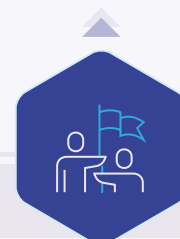
Strategic Thinkers - Time Management
Experts - Research Pioneers - Innovative
Problem Solvers



05

Self-Disciplined Global Citizens

Effective Problem Solvers – Self-
disciplined Leaders – Growth-Minded
Achievers.



06

Positive and Inclusive Motivators

Intrinsic Motivators – Positive Outlook –
Inclusive Mindsets – Crisis Navigators



09

Collaborative Team Builders

Multilingual Communicators- Collaborative
Team Players



10

Innovative Entrepreneurs

Future-oriented Thinkers – Creative
Innovators - Entrepreneurial Spirits –
Decisive leaders







06

Educator's Guiding Principles





Educator's Guiding Principles

Cultural sensitivity & respect

Creating an inclusive classroom through cultural understanding, effective communication, and appreciation of all backgrounds

Adaptability and flexibility

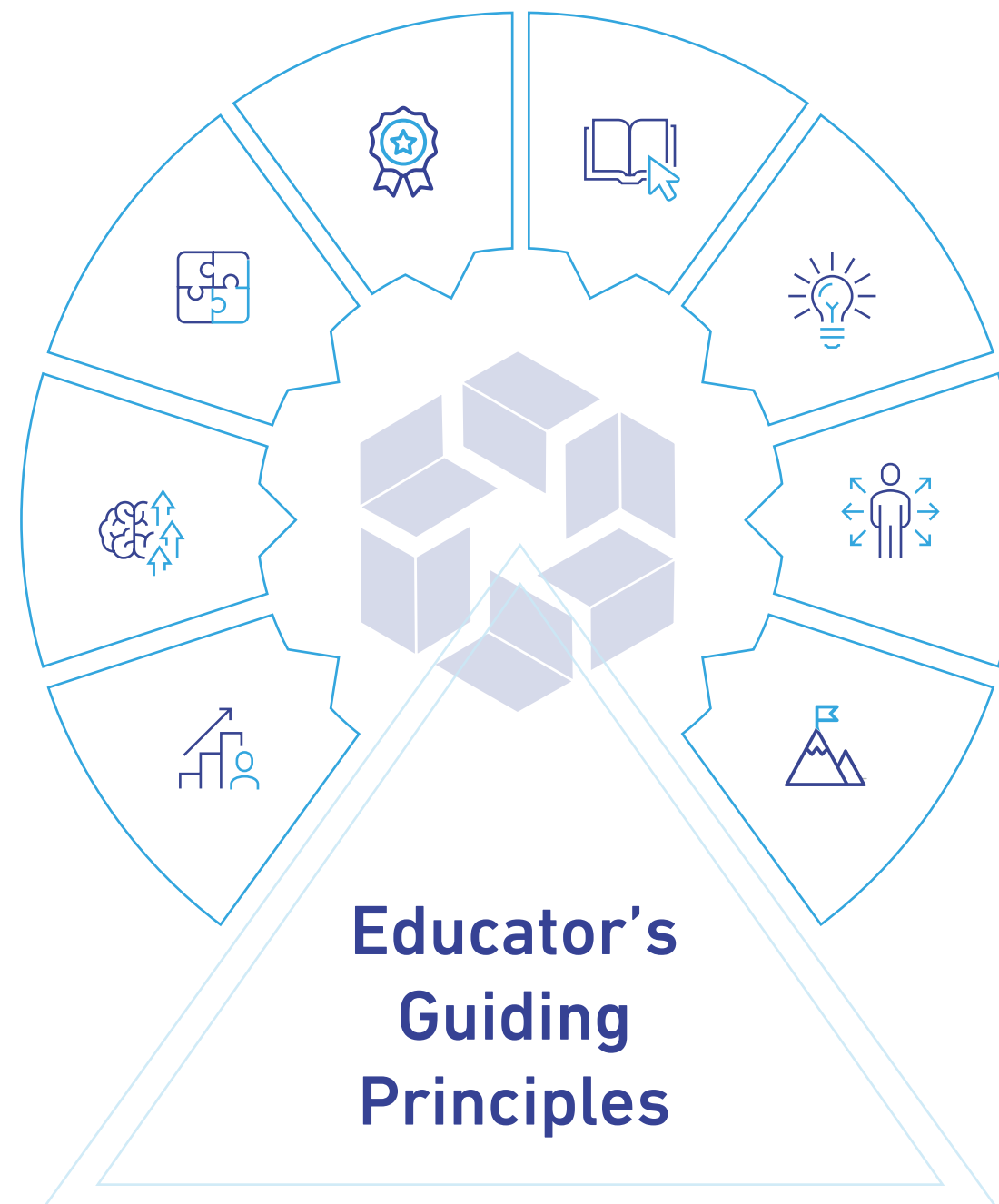
Implementing agile and personalized education to meet diverse needs through innovative curricula, methods, and practices.

Student-centered education

Focusing on the unique needs of each student, fostering a supportive and inclusive environment for personal and academic growth.

High expectations

Setting goals that are challenging yet achievable for all students, fostering a growth mindset and belief in their potential.



Lifelong learning

Pursuing continuous professional development, staying updated on educational trends, and demonstrating a genuine passion for learning and personal growth.

Holistic development

Supporting students' intellectual, emotional, social, and moral growth through a balanced approach to education.

Promoting collaboration and engagement with the community

Collaboration between teachers, parents, and the community to create a strong support system for students, leading to improved educational outcomes and a more enriching learning environment

Global awareness & citizenship

Preparing students as global citizens by fostering awareness of global issues, encouraging intercultural understanding, and teaching empathy and tolerance





07

Key performance Indicators 2025-2028



KPIs

2025 - 2028



▼
01

90%

of our private educational institutions in Sharjah provide "Good" or better education.



▼
02

100%

of our Emirati students receive "Good" or better education.



▼
03

100%

of children in nurseries receive "Good" or better care and education.



▼
04

20

Sharjah ranks among the top **20** education systems globally in international benchmark assessments.



▼
05

80%

improvement in future skills for school graduates, including critical thinking, communication, and problem-solving.



▼
07

500

innovative projects in educational institutions serving the local community.



▼
09

50%

advancement in Sharjah's competitiveness index in the education sector.



▼
06

100%

of educational institutions support inclusive education.



▼
08

100%

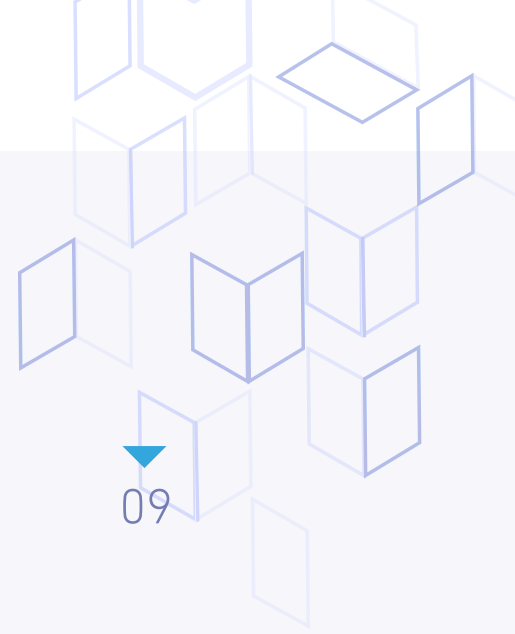
improvement in teacher performance through professional development.



▼
10

85%

85% of schools participate in applied scientific research in education.





Transformation Enablers & Key Success Factors

▼
01



Focusing on transformative projects that have a positive impact on the community.

▼
02



Adopting and Encouraging Digital Transformation

▼
03



Support and empower skills-focused activities

▼
04



Enhancing integration and partnership with stakeholders (shared performance indicators between schools, SEA, and SPEA).







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